

Strategic Planning Through Transformation Strategies – Sundance, WY April 24, 2018

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BUSINESS COUNCIL

MAIN STREET

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Introduction

The "Main Street Refresh" initiative aims to rethink the traditional Main Street model so the program is more responsive to economic context and its outcomes are directly measurable. The Wyoming Main Street Program, a program of the Wyoming Business Council, has rolled out the Refresh process in a number of its communities.

Every community has a unique set of place-based assets, anchors, and consumer markets that help to define a healthy business district. Enhancing those efforts through a targeted economic development strategy requires a more thorough understanding of the marketplace. One of the best ways to help retain existing businesses and recruit new ones is by preparing information about the specific customers who are currently served or who could be served by your business district. The local commercial revitalization program provides a very important benefit by developing a comprehensive analysis of the district market that aligns vision and consumer data with transformation strategies that drive the organization's revitalization programming. Most market analysis consultants perform their work and provide local community leaders simply with information. The Main Street approach is to work together with organization leaders to understand the market data and develop comprehensive and execution driven strategies to deliver economic development results. This approach accomplishes several goals.

- Builds local knowledge and understanding of your district's economy to create a foundation for successful revitalization;
- Identifies current strengths of the business mix and existing business clusters
- Supplies relevant consumer data to the revitalization program so it can help existing businesses become stronger
- Identifies opportunities for future business attraction and business cluster expansion
- Builds a strategic framework for niche development, including real estate development, business development, promotions, marketing, branding, etc.

This philosophy is enveloped within the new Main Street Refresh. At the core of the Main Street Refresh are economically-grounded "Transformation Strategies." These Strategies will serve as the foundation for the revitalization program's work. Most of activities within the organization's annual workplan as part of the 4-Point Approach should then be guided by the Strategies and aligned around an agreed direction and outcome. As part of the technical assistance, and as an aid to making the new format easier to adopt, the National Main Street Center developed nearly 20 "off-the-shelf" strategies that can be employed in a range of conditions seen across a variety of communities. These are, essentially, ready-made Transformation Strategies. They are a place to begin and can be customized along the way. We have called this initial set "Catalyst Strategies." The goal of the provided service was to assist the Sundance community and program leadership to identify the strategies that are the best fit by using information they already have in hand or that can be easily obtained through data and survey collection.

Executive Summary

The following relates to a Strategic Planning Transformation Strategy analysis and development technical assistance visit held on April 24, 2018. Attendees included Linda Klinck, State Coordinator for Wyoming Main Street, and Matthew Wagner Ph.D., Vice President of Revitalization Programs, National Main Street Center.

For Sundance, the team participated in a tour of the community, as well as read background materials, evaluated data, and held a pre-survey exercise. We then evaluated key data sets (demographics, buying power, sales leakage, and business inventory) and, based on what was learned from the site visit, market data and community feedback, proposed three possible Transformation Strategies. The draft strategies were presented at an evening public meeting to assess reaction and garner feedback.

This memo summarizes the following:

- Draft Transformation Strategies
- Workplan Template with Starter Activity Ideas
- Community Survey Results
- Basic demographic, psychographic and trade area characteristics
- Sales leakage
- Business Mix Characteristics
- Community Asset Identification

The outcome of the inputs (community survey; review of community and business assets, and market data) resulted in the development of six (6) recommended transformation strategies for consideration by the Sundance Main Street program and its key stakeholders. The recommended transformation strategies are as follows (please note they are explained in greater detail in the body of the report contained herein):

- Convenience Civic
- Outdoor Recreation Lifestyle (Brewery/Café; Bike)
- Arts/Artisans
- Green Economy
- Culinary Experience
- Entrepreneurship Ecosystem

The transformation strategies are reflective of either a key identified consumer group, or business cluster that is already prevalent and thus can be further expanded and/or has potential and thus will likely require more resources, capacity and "building blocks" to fully establish. For example, under consumer groups, the prevalent consumers consist of local residents and outdoor recreation enthusiasts. Under key business clusters, there were no obvious clusters outside of businesses in which arts and quality foods were part of their experience. While perhaps a stretch, the two combined with a green economy focus (as demonstrated within the psychographic findings) may be an interesting strategy to consider in order to layer market opportunities. A critical factor would be developing programs/incentives that help to cultivate and grow these businesses from micro enterprises to ones that could support a storefront location.

The next step in this process will be to align on a selected strategy(s) and to discuss a work planning process to begin the hard step of incorporating the strategy(s) into current work plans and new activities that better relate and move the transformation strategies forward. The Wyoming Main Street Program and National Main Street Center will schedule a visit for June 2018 to continue this process.

Community Survey Results

For Sundance, the town had recently undergone a quite extensive master planning process that incorporated a number of community stakeholder meetings. As such, the team reviewed the master plan meeting notes and it was felt that the findings would be consistent with the Refresh Pre-Survey exercises. Thus, what is featured below are remarks provided by the community relative to downtown Sundance during the Master Planning process that the team felt was of interested and contribute to the findings necessary for development Transformation Strategies.

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Results from a SWOT Analysis Process:

S(t	rengths
•	natural setting directly adjacent to Bear Lodge National Forest is unique
•	small scale of Downtown is appealing to potential visitors for a less "busy" experience than nearby communities
٠	combination of historic, cultural and recreational activities nearby
٠	on highly travelled National Parks route
٠	"Sundance" name evokes immediate sense of interest

Weaknesses

- inconsistent or unknown identity
- lack of lodging
- early closure times of businesses
- lack of 2-4 hour activities within Downtown
- lack of higher density historic features
- lack of available and affordable housing for residents and employees

Oj	portanities
	explore re-branding and logo opportunities that will be simple, reproducible at all scales, and compatible with the vision of this master plan
•	further establish and market events that directly support a diverse group of businesses
1	increase cultural and historic visitation with permanent relocation of Crook County Museum and Old Stoney restoration
	begin to market new demographics and visitor types that will be drawn to trail and other recreational opportunities as a differentiator between Sundance and other nearby communities
•	as redevelopment opportunities arise, strategically locate codependant uses, ie: post office, lunch, grocery store to encourage longer stays in Downtown
•	capitalize on events in larger communites to eatablish as Sundance as a must -stop destination
	establish trail links directly from Downtown into the Bear Lodge National Forest and expand urban paved trail system as an amenity for residents and visitors
•	potential to use new buildings as an opportunity to provide mixed use with second floor residential space
•	reintroduce "boot" or other permanent public art program
•	create improved setting for Sundance Kid Statue and City Jail

Th	reats
•	increased development at
	interchanges and fringes of
	Sundance could sway visitors and
	businesses from Downtown
•	competition from surrounding
	larger communities who offer
	more diverse year round activities
	and job opportunities for residents
•	competition from other smaller
	communities who have a higher
	density of attractions and lodging

Market Overview

The market overview section evaluates the market based on trying to ascertain the inherent competitive advantages of the Sundance community. Balanced with input from the community, as well as current place-based assets and anchors we can develop Transformation Strategies. The following represents summary charts of collected market data based on a series of 3 drive times (5 min, 10 min and 20 min). All data is also provided in attachments for further review. Below is the trade area map for which data was extracted.



Demographic and Psychographic Characteristics Summary

The following represents a summary of key points that contribute to the development of the transformation strategies from demographics and psychographics review: (Please note that additional data is provided an attached document)



Psychographics is the study of personality, values, opinions, attitudes, interests, and lifestyles. Psychographic studies of individuals or communities can be valuable in the fields of marketing, demographics, opinion research, prediction, and social research in general. They can be contrasted with demographic variables (such as age and gender), behavioral variables (such as usage rate or loyalty), and organizational demographic variables (sometimes called firmographic variables), such as industry, number of employees and functional area.

When a relatively complete profile of a person or group's psychographic make-up is constructed, this is called a "psychographic profile." Psychographic profiles are used in market segmentation, as well as in advertising. Some categories of psychographic factors used in market segmentation include:

- Activity, interest, opinion (AIOs)
- Attitudes
- Values

• Behavior

Tapestry psychographic data helps communities and businesses understand consumer lifestyle choices, what they buy, and how they spend their free time. Tapestry classifies US residential neighborhoods into 67 unique segments based on demographic and socioeconomic characteristics. The top psychographic profiles for Sundance are used to gauge possible shopping characteristics of downtown's largest potential shopping demographic. For Sundance this consisted of the "The Great Outdoors" and "Prairie Living" segments.

		2017	Households	2017 U.S.	Households	
			Cumulative		Cumulative	
Rank	Tapestry Segment	Percent	Percent	Percent	Percent	Index
1	The Great Outdoors (6C)	67.7%	67.7%	1.6%	1.5%	4371
2	Prairie Living (6D)	32.3%	100.0%	1.1%	2.6%	3,002

For the top two categories herein, the report are the segments as described by ESRI. In an attached file, each segment is highlighted as an HTML link which can be downloaded as pdfs.



WHO ARE WE?

These neighbothoods are found in pastoral settings throughout the United States. Consumers are educated empty nesters living an active but modest lifestyle. Their focus is land. They are more likely to invest in real estate or a vacation home than stocks. They are active gardeners and partial to homegrown and home-cooked meals. Although retirement beckns, most of these residents still work, with incomes slightly above the US level.



OUR NEIGHBORHOOD

- Over 55% of households are married-couple families; 36% are couples with no children living at home.
- Average household size is slightly smaller at 2.44.
- Typical of areas with rustic appeal, the housing inventory features single-family homes (77%) and mobile homes (15%); a significant inventory of seasonal housing is available (Index 397).
- Residents live in small towns and rural communities throughout the West, South,
- and Northeast regions of the country.
 More than half of all homes were
- constructed between 1970 and 2000.
- Most households have one or two vehicles; average travel time to work is slightly higher (28 minutes) despite a disproportionate number that work from home (Index 149).

SOCIOECONOMIC TRAITS

- 60% have attended college or hold a degree.
- Unemployment is lower at 4.8% (Index 88), but so is labor force participation at 60%.
- Typical of neighborhoods with older residents, income from retirement and Social Security is common, but residents also derive income from self-employment and investments.
- Residents are very do-it-yourself oriented and cost conscious.
- Many service their own autos, work on home improvement and remodeling projects, and maintain their own yards.
- They prefer domestic travel to trips abroad.

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MARKET PROFILE

- Satellite dishes and riding lawn mowers are familiar sights in these rural settings, along with multiple vehicles; four-wheel drive trucks are popular, too.
- Residents are members of AARP and veterans' clubs and support various civic causes.

No CONCASSO

- Technology is not central in their lives. light use of Internet connectivity for shapping to entertainment.
- Most households have pets-dogs or cats.
- Television channels such as CMT, History, and Fox News are popular.
- They enjoy outdoor activities such as hiking, hunting, fishing, and boating.

HOUSING

Median home value is displayed for markets that are primarily owner occupied, average rent is shown for renter-occupied markets. Tenure and home value are a stimated by Exer. Housing type and average rent are from the Census Bureau's American Community Survey.



\$239,500 US Median \$207.500

ESRI INDEXES

Esri developed three indexes to display average household wealth, socioeconomic status, and housing affordability for the market relative to US standards.



0 → 122 → 350 Wealth Index 0 → 109 → 350 Socioeconomic Status Index 0 → 113 → 350 Housing Affordability Index

POPULATION CHARACTERISTICS

Total population, average annual population change since Census 2010, and average density (population per square mile) are displayed for the market relative to the size and change among all Tapacity markets. Data estimated by Ean.



LiteMode Group, Cozy Country Living Prairie Living

Households: 1,323,200

Average Household Size: 2.51

Median Age: 44.4

Median Household Income: \$54,300

WHO ARE WE?

Prairie Living is Tapestry Segmentation's most rural market; comprising about 1.2 percent of households, located mainly in the Midwest, with a predominance of self-employed farmers. These agricultural communities are not diverse, dominated by married-couple families that own single-family dwellings and many vehicles. Median house-hold income is similar to the US, and labor force participation is slightly higher. Faith is important to this hardworking market. When they find time to relax, they favor outdoor activities.

OUR NEIGHBORHOOD

- About four-fifths of households are owner occupied.
- · Dominant household type is married-couples with no children.
- Most are single-family homes (87%) built before 1980; a higher proportion were built before 1940 (Index 218).
- · Higher percentage of vacant housing units is at 16.5% (Index 146).
- Most households own 2 or 3 vehicles; this is the highest ranked market for owning 4 or more vehicles.

SOCIOECONOMIC TRAITS

6D

- · More than half have completed some college education or hold a degree.
- · At 2.9%, the unemployment rate is almost less than half the US rate.
- · Labor force participation rate slightly higher at 65%.
- · Wage and salary income for 72% of households plus self-employment. income for 23% (Index 217).
- · Faith and religion are important to these residents.
- · Tend to buy things when they need them, rather than when they want them or to be trendy.
- · Somewhat resistant to new technology.
- · Creatures of habit when purchasing food items.

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LifeMode Group: Cozy Country Living Prairie Living 6D

MARKET PROFILE

- Many own a truck, riding lawn mower, and ATV/UTV and have a satellite dish.
- · They purchased plants and seeds in the past year for their vegetable garden, where their tiller comes in handy.
- · They favor banking in person, have noninterest checking accounts, invest in CDs (more than 6 months), and have term/whole life insurance.
- They are pet owners.
- · Leisure activities include fishing, hunting, boating, camping, and attending
- country music concerts.
- · Residents prefer to listen to faith and inspirational, as well as country music on the radio.
- . They read the local newspaper as well as home service, and fishing/hunting magazines.
- They contribute to religious organizations and belong to religious clubs.
- Walmart is a favorite shopping stop; Subway is a favorite eating spot.

POPULATION CHARACTERISTICS

Total population, average annual population change since Census 2010, and average denary (population per square mile) are displayed for the market relative to the size and change among all Tapesity markets. Data estimated by Esri.



HOUSING

Median home value is displayed for markets that are primarily owner occupied, average rent is shown for renta-occupied markets. Tomus and home value are valimated by Exr. Housing type and average rent are from the Census Bureau's American Community Survey.



Median Value: \$139,800 m 8207 30



TAPESTRY SEGMENTATION

ESRI INDEXES

Esri developed three indexes to display average household wealth, socioeconomic status, and housing affordability for the market relative to US standards.



Sales Void Analysis

The Leakage/Surplus report provided for Sundance's trade area measures the balance between the volume of retail sales (Supply) generated by retail businesses and the volume of retail potential (Demand) produced by households within the trade area spending on goods and services.

Leakage: Leakage in a trade area represents a condition where demand exceeds supply. In other words, retailers outside the trade area are fulfilling the demand for retail products at a greater rate than those within the trade area, therefore, demand is "Leaking" out of the trade area. Such a condition can on one hand highlight a potential opportunity to recapture those "leaked" sales, or suggests an inherent weakness within the trade area that may prove too difficult to pull back those "leaked" sales. Please note the NMSC suggests that in most cases downtowns should anticipate a 10%-20% recapture rate for "leaked" retail categories given a robust recruitment and incentive effort.

Surplus: Surplus in an area represents a condition where supply exceeds the area's demand. Retailers are attracting shoppers that reside <u>outside</u> the trade area. The "Surplus" is in market supply. On one hand, there are many business clusters like Restaurants, Auto Dealers, etc., in which an over-supply can suggest a large strength that can continue to be enhanced. Whereas an oversupply in a retail market like floral doesn't necessary mean the "Pie" can grow any larger and thus may be fully saturated already and not worthy of further expansion.

The following graphic looks at leakages and surpluses for the downtown Sundance trade area based on the zip codes designing the primary trade area:



(5 Minute Sales Gap Graph)



(20 Minute Sales Gap Graph)

Market Data and Place-Based Asset Summary

In evaluating Transformation Strategies, market data never truly pinpoints the exact market or competitive advantages for downtown. However, when combined with a review of the existing business and community assets within both the downtown and on a regional level in some cases, it can both support the Transformation Strategies, as well as provide the themes that help to define the unique market position. The following relates to key Place-Based Assets that are included along with market data and community input to better inform the transformation strategy development process.

Place-Based Asset Summary -

- The Sundance Museum
- The Stoner Rehab
- The Women's Business Resource Center
- Hardware Store (expansion in recreation focus)
- Collection of well-known local artists and gallery space
- Local Utility Company that is interested in green energy systems and community innnovation

Draft Transformation Strategies

Based on community feedback and survey input, coupled with market data and current business mix reviews, we evaluated some early considerations by asking a few key questions to ensure that the Strategies can provide unique, competitive positioning for downtown Sundance.

Which strategies are a good fit?



After some initial feedback we are recommending the following Transformation Strategies for the Sundance's Main Street program consideration. The Wyoming Main Street Program and

National Main Street Center would suggest that the Board of Directors consider each of the possible areas, but select only <u>one or potentially two</u> to work on in the near-term. As with any program, new or old, it is critical to focus your resources and capacity on transitioning your efforts within the Four-Point Approach and begin to target, through Transformation Strategies, specific market areas.

- Convenience Civic
- Outdoor Recreation Lifestyle (Brewery/Café; Bike)
- Arts/Artisans
- Green Economy
- Culinary Experience
- Entrepreneurship Ecosystem

#1. Convenience-Driven Transformation Strategy (Targets Largely Local Residents and Workers)

People who work in a commercial district are likely to need a variety of convenience items, from groceries to carry-out meals and from small hardware items to greeting cards. They also need easy access to personal and professional services, such as hair care, daycare, and medical services. And, they are most likely to need things before work, at lunchtime, and immediately after work as they are leaving for home. People who live in and near the district need very similar products and services – but they are more likely to shop in the evenings and on weekends.

The Workers + Residents Starter Strategy helps your revitalization program capitalize on these two important "captive" customer groups – and helps you meet more of their needs, making the district an even more appealing place for people to live and work.

To maximize this strategy's success, you will need to learn a bit about the characteristics and work and shopping habits of the district's workers and residents. Marketing activities will then need to be geared towards their needs and interests and scheduled during times that work best for them. And, the range of products and services that are available in the district should be expanded, either by adding new product lines to existing businesses or by developing new businesses (or both).

WHO ARE THE CUSTOMERS FOR THIS STRATEGY?

People who work and live in and near the district are likely to encompass a very wide range of demographic characteristics – different ages, different household incomes, different education levels, different ethnicities – and to represent a wide range of shopping habits and preferences. But they almost always share a desire to have convenient access to daily staples, to have comfortable and convenient places to dine with friends and family, and to feel comfortable in and proud of the district in which they spend so much time. Just as customer profiles vary, the price points of the products and services they purchase can vary widely, too – though most businesses that offer convenience products and services to workers and residents fall into a middle price-point range.

BENEFITS AND TRADE-OFFS

Tapping into the district's "captive market" of potential customers and expanding sales and services for them helps create a self-sustaining economic ecosystem in the district. It provides opportunities for existing businesses to expand sales by adding new products and services for workers and nearby residents and by offering deliveries within the district. It often generates new demand for housing in and near the district, as workers increasingly see benefits in living within easy walking distance of their work places. And, because workers and residents are a captive market, they do not require extra parking spaces.

There are some trade-offs in pursuing a Workers + Residents strategy, albeit relatively minor ones. For instance, business owners must be flexible enough with their hours to be open during the times most convenient for workers and residents. And, because it is unlikely that independently owned businesses can match the prices for daily staples offered by chain grocers and big-box stores or differentiate themselves on pricing from other nearby shopping venues, businesses will need to be diligent in promoting their superior convenience, customer and product knowledge, and friendliness.

SAMPLE ACTIVITIES

There are many different activities that your organization and its partners might do to successfully implement this strategy. The activities you choose should address problems and opportunities that are specific to your district. Start with activities that are relatively easy, then gradually tackle more challenging ones. Be sure to include activities in all Four Points of the Main Street Approach; this is essential!

Here are some examples:

Sample Design activities:

- Create comfortable public lunchtime and weekend gathering places.
- Change storefront window displays at least monthly. The people who live and work near the district see its window displays almost every day. Keeping window displays fresh helps keep them engaged.
- Ensure that the pathways that workers and residents most frequently use to and within the district are attractive, appealing, safe, and well maintained.
- Work with property owners to identify opportunities to create upper-floor apartments and condominiums for district workers and others interested in living in the district.

Sample Organization activities:

- Include one or more district workers and residents on the revitalization organization's board of directors and in its committees.
- Build and strengthen partnerships with nearby neighborhood associations.
- Organize a series of "business after-hours" social events where district workers can meet one another and become more familiar with district businesses.

Sample Promotion activities:

- Schedule promotional activities during lunchtime and immediately after work, when the district's workers are most likely to be available.
- Offer store deliveries to the district's workers and residents.
- Offer a district-wide customer loyalty program for workers and residents.

Sample Economic Vitality activities:

- Add needed product lines to existing businesses.
- Create and offer incentives to encourage district workers to live in and near the district.
- Create and offer incentives to encourage district property owners to convert unused or underused upper-floor space to apartments or condominiums.

Periodically survey district workers and residents and/or conduct focus groups with them to learn about their shopping habits, the things they like (and don't like) about the district.

POTENTIAL PRODUCTS AND SERVICES

Adding new products and services to your district's offerings does not necessarily mean adding new, individual businesses. You might not have the market to support a whole new hardware store, for example, but you might have enough to add some new product lines to an existing business.

This list is not exhaustive, but illustrates the range of products and services that might be part of in the Workers + Residents strategy. Product and service lines that might appeal to people who live and/or work in the district include:

- Groceries
- Quick service restaurant meals
- Sit-down restaurant meals
- Prepared, take-home dinners
- Pharmaceuticals
- Health and beauty products
- Office supplies
- Coffee shops
- Pizza
- Greeting cards
- Flowers and house plants
- Gifts
- Daycare
- Dry cleaners
- Snacks
- Postal/pack-and-ship service
- Medical and dental services
- Accounting and tax services
- Banking services
- Small hardware items
- Gas stations
- Auto repair
- Hair care
- Bars

MEASURING PROGRESS

The following tools can be used to track your success in implementing the strategy and in measuring its impact on the commercial district as a whole:

Conduct on-street surveys when you implement this strategy – then, conduct surveys one year, three years, and five years later, asking the same questions. Are more people patronizing the district for its worker and resident-related businesses? Are their impressions and perceptions of the district improving?

Your surveys should include questions in four specific categories:

- Attitudes and perceptions about the district
- Current shopping habits
- o Additional products and services shoppers would like to be able to buy within the district
- Demographic characteristics of those participating in the survey, including home zip code
- Track trends in the number of square feet of retail space devoted to strategy-related businesses.
- Ask the owners or managers of a representative sample of strategy-related businesses to keep an informal tally of foot traffic, average transaction amount, and gross sales. Interview the owners and managers at regular intervals and hold an annual focus group with them. Are the numbers increasing?
- Track the number of changes (in service offerings or product mix) that businesses have made to serve the worker and resident market.
- Choose several intersections or entry points in the district and count the number of people who walk by during 30 minute intervals. Do this at two or three key points in the day (e.g., morning, noon, and evening). Repeat the pedestrian counts at least twice a year, at the same times of day. Are the numbers increasing?

#2. Outdoor Recreation Transformation Strategy

The Outdoor Recreation strategy connects destination outdoor attractions with a nearby downtown or commercial district. The attractions themselves can be wide-ranging, including national or state parks, fishing or hunting areas, skiing, camping or hiking areas, rock (or ice) climbing, kayaking, boating, and others. While the attractions and activities are typically located outside the commercial center, they can be a source of customers for the downtown. Participants can be expected to make purchases in connection with their recreational visit, including things like specialized gear, bike or kayak rentals, specialty shoes, fishing or hunting supplies, specialized clothing, hiring of guides, as well as accommodations and restaurant dining.

Communities known for their recreation or outdoor destinations often also attract a resident population that participates in the activities, as well. So, downtown sporting-related businesses may serve residents and visitors equally. Some communities may even incorporate the strategy into downtown public amenities: Boise, for example, built a "whitewater park" in the middle of the Boise River, which runs through downtown.

The Outdoor Recreation strategy can also be a generator of local jobs, in retail, guides, hospitality, and other industries.

WHO ARE THE CUSTOMERS FOR THIS STRATEGY?

While Outdoor Recreation has a logical audience among younger participants in outdoor adventures, the market extends into empty-nesters and retirees. In fact, while older customers fitting this strategy may participate in less extreme activities (they may take day hikes instead of backpacking, for example), they tend to be more affluent, so their spending impact is greater as they take advantage of more retail, services, and hospitality related to the area they are visiting.

BENEFITS AND TRADE-OFFS

The Outdoor Recreation strategy builds on existing attractions and connects them to the downtown. Because these attractions often attract visitors from elsewhere (regional, national, or beyond), they import new customers and new spending into your community.

Among the trade-offs, many outdoor-oriented communities experience seasonal highs and lows for businesses serving the recreation customer.

SAMPLE ACTIVITIES

There are many different activities that your organization and its partners might do to successfully implement this strategy. The activities you choose should address problems and opportunities that are specific to your district. Start with activities that are relatively easy, then gradually tackle more challenging ones. Be sure to include activities in all Four Points of the Main Street Approach; this is essential!

Here are some examples:

Sample Design activities:

- Add bike paths and bike racks in the commercial district (or other amenities that serve a recreationoriented user).
- Build a recreational feature downtown, like Boise's whitewater park.
- Install way-finding system from outdoor attractions to downtown.

Sample Organization activities:

- Convene the business owners and the managers of parks or recreational sites so they can understand and further hone the strategy.
- Work with the city to assess lodging tax revenues and determine how they could be strategically used to enhance Sports and Recreation attractions.

Sample Promotion activities:

- Develop an event downtown that connects to regional recreational attractions. Steamboat Springs, Colorado, holds a winter carnival where some ski sports (that normally take place on the mountains) are brought downtown – including "ski joring", where a skier is pulled by a horse.
- Host a competition series of dubious or spoof sporting events downtown to make a lighthearted reference to the nearby recreational attraction.
- Buy billboard space near recreational attractions, advertising downtown restaurants, lodging, or other amenities.

Sample Economic Vitality activities:

- Gather market data on visitors to sports and recreation destinations (e.g., geographic draw, demographic profile, length of visit, size of party, etc.)
- Develop self-service lodging above downtown storefronts.

POTENTIAL PRODUCTS AND SERVICES

This list illustrates the range of possible businesses, products, and services that might be part of the Sports and Recreation strategy:

- Apparel (casual/athletic)
- Bicycle store w rentals
- Boating/kayak/sailing/canoe sales/rentals
- Camping and outdoor gear and equipment
- Fishing equipment w rentals
- Hunting equipment/sales
- Locally produced products (food or gifts)
- Lodging: inns, B&Bs, AirBNB
- Pharmacy

- Recreational vehicle rental (off-highway vehicles, snowmobiles, motorcycles)
- Restaurants (informal)
- Shoes
- Ski equipment sales/rental
- Taxidermy
- Urgent care

MEASURING PROGRESS

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The following quantitative and qualitative tools can be used to track your success in implementing the strategy and in measuring its impact on the commercial district as a whole:

- Conduct on-street surveys when you implement this strategy then, conduct surveys one year, three years, and five years later, asking the same questions. Are you attracting more people who visit sports and recreation sites to come downtown?
- Ask the owners or managers of a representative sample of strategy-related businesses to keep an informal tally of foot traffic, average transaction amount, and gross sales. Interview the owners and managers at regular intervals and hold an annual focus group with them. For businesses that sell or rent recreational equipment, what are the trends in their sales and rentals?
- Survey business owners annually about sales trends. The survey should include questions like:
 - Have you added any new product lines in response to the Sports and Recreation strategy?
 - Have you added any new sales channels in response to the strategy?
 - On a scale of 1 to 10, has the Sports and Recreation strategy positively impacted your business?

#3. Crafts and Artisans Transformation Strategy

An "Crafts and Artisans" Transformation Strategy encompasses a very broad range of creative industry businesses, including design, performing, broadcast, and even culinary arts – film, music, dance, sculpture, painting, photography, architecture, live theatre, catering, printing, furniture making, and much more. It also encompasses many other arts-related education, production, and distribution businesses and activities. In essence, it involves all *creative industries*.

People who work in crafts disciplines and in artisan-related businesses are likely to have fairly specific space requirements and to have specialized equipment needs. A furniture maker might need large space with a loading dock and with hefty electrical service, for instance, while a painter might need a smaller space with lots of natural daylight. Some arts-related businesses depend on walk-by traffic and will need storefront space (art galleries, for example), while others prefer to be tucked away out of public view. Many people who work in arts disciplines are drawn to older and historic commercial districts, though – they like the one-of-a-kind spaces and unique architecture. And they like working around other creative people.

Districts with significant concentrations of artisan-related businesses are likely to also have plenty of upper-floor housing and housing in nearby neighborhoods, as people who work in creative industries often like to live near where they work. In fact, there are development companies that specialize in creating "live/work" space for artists. They are also likely to be active throughout the day and evening – in part because creative-sector workers often set their own hours and work whenever they wish, and in part because arts businesses that offer live performances (like theatrical companies, jazz clubs, and orchestras) usually operate in the evening and on weekends. These businesses can generate useful (and often essential) business for restaurants, B&Bs, hotels, food stores, and convenience stores – and for other businesses that choose to capitalize on the evening traffic by extending their store hours.

Many creative-industry businesses function as regional destinations. Businesses such as musical instrument stores, art galleries, performing arts theatres, for example, tend to attract customers from 50 miles or more. This could provide opportunities for the district to provide exposure for other types of businesses in the district to people visiting the district's crafts and artisan-related businesses. To maximize this strategy's success, you will need to learn about the types of work places that artists want, about the types of services and amenities they want and need nearby, and about how they currently exhibit or distribute their work. You will also need to learn something about the people who are likely to support their work – the people who buy their work, who distribute it, and who simply enjoy it. Marketing activities and public space improvements can capitalize on the presence of artsians to enliven the district, reinforcing its creative energy and distinguishing it from other commercial centers within the region.

WHO ARE THE CUSTOMERS FOR THIS STRATEGY?

The people who work in artisan-related businesses and disciplines are demographically diverse, and their customers are often equally diverse. Certain types of arts are likely to appeal to younger people, while others attract older people. Artisan and crafts preferences are also shaped by ethnicity, income, education, and many other factors. And some creative industries sell their products primarily to other

businesses, rather than selling them directly to consumers. Businesses such as neon sign makers and silk screen printers, for example, often sell most of their products to companies.

BENEFITS AND TRADE-OFFS

A Crafts and Artisans strategy can offer many benefits. For example, with the exceptions of arts-related retailers (like galleries and music stores), many creative industry businesses prefer upper-floor spaces and other peripheral spaces in the district (such as warehouses and garages) that might otherwise be difficult to rent. Because artists, designers, and others who create products often work late into the evening, the district is likely to look and feel livelier on a 24/7 basis. And, these businesses' creative energy often makes the district more attractive to other types of businesses and to residents, offering the potential to boost the district's occupancy.

There are not many trade-offs involved in a Crafts and Artisans strategy. The most significant drawback is that, because artists and other creative industry workers are often very price-sensitive, increasing rents can sometimes make the district unaffordable for them.

SAMPLE ACTIVITIES

There are many different activities that your organization and its partners might do to successfully implement this strategy. The activities you choose should address problems and opportunities that are specific to your district. Start with activities that are relatively easy, then gradually tackle more challenging ones. Be sure to include activities in all Four Points of the Main Street Approach; this is essential!

Here are some examples:

Sample Design activities:

• Create a public art strategy for the district, tapping into the skills of the district's creative-sector businesses.

- Pair district artists with retailers to design unique storefront window displays.
- Review the city's zoning laws to ensure that they do not inadvertently discourage development and growth of creative-sector businesses.

Sample Organization activities:

- Actively engage artists in the revitalization initiative's planning activities.
- Encourage collaboration between artists and other district businesses for cross-merchandising,

Sample Promotion activities:

• Launch an annual tour of artists' studios, galleries, and other creative-industry work spaces in the district.

- Exhibit artists' works in district businesses and display windows.
- Organize a culinary arts event, highlighting district restaurants.

Sample Economic Vitality activities:

• Create and offer incentives to encourage artists to live in and near the district.

• Put together and implement a development strategy to create a small hotel or inn within the district to support evening arts-related activities like theatre and music.

• Develop a co-working space for artists.

POTENTIAL PRODUCTS AND SERVICES

Crafts and Artisans represents one of the broadest of all industries. This is by no means an exhaustive list, but it illustrates the range of possible businesses, products, and services that might be part of the Arts strategy:

- 3D printing shops
- Architects and architectural design services
- Arts centers
- Arts-focused co-working spaces
- Art galleries
- Art restoration services
- Art supplies
- Bike Makers
- Craft Breweries
- Cartoonists
- Chocolatiers
- Coffee Roasters
- Costume rentals and sales
- Craft supplies
- Custom apparel and jewelry
- Custom sign makers
- Custom woodworking
- Dance costumes, shoes, and supplies
- Dance studios
- Distilleries
- Editors
- Fabric stores
- Fashion designers
- Film producers and film production studios
- Freelance musicians
- Graphic artists and graphic art services
- Live performance booking agencies
- Metal fabricators
- Movie theatres
- Music production studios
- Musical instruments
- Musical instrument repair services
- Museums
- Orchestras
- Performing arts centers
- Photographers and photography studios
- Photographic equipment and supplies

- Picture frames and framing services
- Portrait painters and painting studios
- Pottery studios and supplies
- Publishers
- Recorded music (vinyl albums, CDs)
- Silk screening services
- Song writers
- Sheet music
- Tailors
- Theatrical equipment (lighting, scenery, sound equipment, etc.)
- Theatrical performance groups
- Visual arts, dance, music, and theatrical schools and instructional programs
- Writers
- Yarn, knitting, and weaving supplies

MEASURING PROGRESS

- Every two years, update the number of square feet used by creative-industry businesses.
- Conduct pedestrian traffic counts at arts-related promotional events in the district and measure changes in traffic counts throughout the year and from year to year.

 Through periodic focus groups with a range of artists, business owners, residents, customers, and potential customers, gauge the level of awareness of the presence of arts and creative industries in the district.

#4. A Green Products Transformation Strategy

A "Green" strategy pursues an environmentally-friendly economy for the commercial district. It supports businesses concerned with recycling and upcycling, and service businesses that use sustainable practices, such as purchasing energy from renewable sources or delivering goods by bicycle.

A Green district prides itself on green building practices (which includes historic preservation) and the management organization works to be at the leading edge of environmentalism. This may be visible in public improvements and amenities like extensive bike lanes, rain gardens and water run-off retention, and street lights designed for both low energy consumption and reduced light pollution. The strategy should also be visible in the district's commercial activities, such as small manufacturing businesses that produce new products from old materials (upcycling) and businesses that commit to zero landfill waste. Restaurants in a Green district source their products from sustainable suppliers, and they compost their food waste. There are electric car charging stations throughout the district. If in an urban area, public transit and car-share services are emphasized over personal cars.

WHO ARE THE CUSTOMERS FOR THIS STRATEGY?

A Green strategy targets customers who tend to be younger, highly educated, values-driven, designconscious, and active in their concern for their community and the planet. Core audiences may also include young families, idealistic and aging "Boomers", and others who care deeply about the environment. A preference for locally-made and sustainably-sourced products aligns with these shoppers' values.

At the same time, many of environmentally-conscious customers may also be time-constrained professionals. They often see online shopping (including grocery delivery) as compatible with their local and environmental values: It is a way to save time and reduce driving. And it is an additional reason why local businesses may want to invest in opening this sales channel.

BENEFITS AND TRADE-OFFS

The Green strategy is forward-looking and advances a long trend that can trace its origins to the early 1960s, but has only recently come to be almost-universally embraced and part of broad public consciousness. Even as it is forward-looking, it leverages the layout and infrastructure of historic commercial districts and traditional town planning, as compact development creates efficiencies in land and energy use. A Green strategy can have local benefits while also being good for the planet. While it is hard to argue with the virtues of an environmental friendliness, the Green strategy may prove difficult in trying to get some existing, old-school businesses to embrace it. (There is also the more opportunistic practice of "green-washing", or trying to make non-sustainable products or practices appear to be environmentally friendly.) In addition, some older or very traditional customers may not identify with the strategy. Perhaps the greatest potential trade-off or barrier for pursuing the Green strategy is its impact on price points: Local, organic, and green products tend to be significantly more expensive than their conventionally produced alternatives.

SAMPLE ACTIVITIES

There are many different activities that your organization and its partners might do to successfully implement this strategy. The activities you choose should address problems and opportunities that are specific to your district. Start with activities that are relatively easy, then gradually tackle more challenging ones. Be sure to include activities in all Four Points of the Main Street Approach; this is essential!

Here are some examples:

Sample Design activities:

- Plant rain gardens in the district with a goal of reducing surface run-off.
- Incorporate recycled materials into public improvements, such as street furniture or paved surfaces.
- Plant more trees in the district.
- Install electric vehicle charging stations in the district.
- Provide technical assistance for green-roof installations.

Sample Organization activities:

- Partner with the city to improve recycling practices downtown.
- Partner with local or regional environmental groups to involve them in the commercial district's strategy.
- Partner with local utility company for plug-in electric car recharging stations.

Sample Promotion activities:

- Make Earth Day the biggest "holiday" celebrated in the district.
- Assess the district's graphics and messaging to see if they need to be changed to align with the Green Economy strategy.
- Promote reusable bags.

Sample Economic Vitality activities:

- Provide technical assistance to property owners on energy efficiency, geothermal heating and cooling, insulation, and solar energy production.
- Provide technical assistance to businesses on reducing their waste stream and adopting zerolandfill practices.
- Work with a local gym to transform it into a business that produces (rather than consumes) energy by harnessing the energy people expend while exercising.
- Provide assistance to businesses in sourcing more locally grown or manufactured products.
- Focus business development activities on strategy-related businesses, such as upcycled, organic, locally-sourced, or energy efficient products.
- Reduce by-right development barriers by reducing parking requirements.
- Eliminate paper receipts.
- Help businesses buy used fixtures.

POTENTIAL PRODUCTS AND SERVICES

Some businesses are directly connected to the green economy, but almost any business can adopt green practices. The strategy ties closely to customers who value independent businesses and local sourcing. Here are a few examples:

- Architectural salvage (retail)
- Bicycles (retail and repair)
- Building materials (recycled; eco-friendly)
- Contractor with green building practices
- Florist (locally sourced)
- Furniture (e.g., used or made from salvaged or upcycled materials)
- Grocery store (e.g., natural, organic)
- Gym (especially energy-producing)
- Health and beauty aids (natural)
- Pet supplies (natural)
- Restaurants (e.g., vegetarian, local sourcing, and/or reduced food waste)
- Sporting/outdoor apparel
- Thrift shops (recycled clothing, furniture)
- Upcycle retailers (housewares, apparel)

MEASURING PROGRESS

The following tools can be used to track your success in implementing the strategy and in measuring its impact on the commercial district as a whole:

Conduct on-street surveys when you implement this strategy – then, conduct surveys one year, three years, and five years later, asking the same questions. Are more people patronizing the district for its "green economy" businesses? Do they perceive the district as having a growing focus on green products and services?

Your surveys should include questions in four specific categories:

o Attitudes and perceptions about the district

o Current shopping habits

o Additional products and services shoppers would like to be able to buy within the district

- o Demographic characteristics of those participating in the survey, including home zip code
- Track trends in the number of square feet of retail space devoted to green products and services.
- Ask the owners or managers of a representative sample of green-economy businesses to keep an informal tally of foot traffic, average transaction amount, and gross sales. Interview the

owners and managers at regular intervals and hold an annual focus group with them. Are the numbers increasing?

• Track the number of changes (in service offerings or product mix) that businesses have made to serve the environmentally-conscious consumer.

#5. Culinary Experience Transformation Strategy

Downtowns and neighborhood commercial centers have always offered food, both as groceries and as prepared meals.

Historically, downtowns were where farmers brought their produce to sell it to the public. Virtually all small towns in North America designated one or two days each week as "market days", when farmers would set up carts or stalls to sell fresh-from-the-fields produce to customers. Many larger cities had permanent food markets downtown, where shoppers could buy fresh produce directly from farmers almost every day.

Along with farm markets, downtowns were also the home of food stores. For centuries, these were specialized stores – green grocers, bakeries, butchers, fish markets, confectioners, and many more. In the late 18th and early 19th centuries, innovations in the grocery industry led to development of stores that brought all these food specialties into one business – the modern grocery store. Then, as housing and commercial development shifted from city centers to the suburbs in the mid-20th century, grocery stores followed. By the 1970s it was relatively rare to find a grocery store still operating in a historic or traditional downtown.

While grocery stores left downtowns and neighborhood commercial centers, restaurants and cafes remained, offering sit-down and carry-out meals, and a social experience to district workers, residents, shoppers, and visitors. In most communities, these are primarily locally owned businesses (chain restaurants tend to locate downtown and in neighborhoods only when the market is strong, minimizing their financial risk). Downtown workers and residents are often their primary customers, but many older and historic commercial districts have created clusters of restaurants that, together, serve as regional destinations and that often help support the districts' entertainment- and arts-related businesses.

As interest in downtown living has grown, the need for downtown food stores has grown, also. Downtown and neighborhood commercial district revitalization programs have been increasingly successful in attracting grocery chains and in helping launch independently owned grocery stores to support the needs of new residents. In addition, a growing number of older and historic commercial districts serve as food production hubs, offering facilities where restaurateurs, caterers, food cart operators, and others can prepare and package food for resale.

The Culinary Experience strategy expands the role of food sales and food service in older and historic commercial districts

WHO ARE THE CUSTOMERS FOR THIS STRATEGY?

Everyone eats food, of course, so everyone is a potential customer. But the core customers tend to be one of two groups:

• **People who live or work in or near the district:** For the people who live or work nearby, food is a convenience product.

People looking for a social experience: Restaurants, cafes, and bars offer opportunities for social interaction – a place to meet friends, to celebrate special events, to casually discuss business, or to kick back and relax after work. Sociologist Ray Oldenberg calls these "third places" – places that, like home ("first places") and work ("second places"), are essential to civic life.

There are other potential customers, also. For instance, grocery stores, grocery wholesalers, and restaurants might be customers for foods that are produced and packaged downtown. Downtown restaurants might also provide catering services, serving the entire community or region. And downtown grocers might offer local deliveries, reaching many potential customers.

BENEFITS AND TRADE-OFFS

The Culinary Experience strategy offers many benefits. Businesses are more likely to come downtown if there are restaurants nearby where their customers and workers can dine. People are more likely to rent apartments or buy condominiums downtown, and property owners are more likely to convert vacant and underused upper-floor spaces into apartments, if there are food stores and restaurants nearby.

There are a few trade-offs to consider. In particular, start-up costs for both restaurants and food stores can be high. And, because inventory can spoil, work hours are often log, and profit margins can be thin, successfully managing a food business is more difficult than managing many other types of businesses. One often hears that "restaurants never work" in a particular location – but, often, the problem has to do with the intrinsic challenges of managing a food-related business, not with the location itself.

Successful restaurants sometimes generate noise, and this can be disruptive to nearby residents. This is more likely to be a problem with groups of restaurants that are open late into the evening. At the same time, the vibrancy that successful restaurant clusters create can also attract new businesses and new residents.

SAMPLE ACTIVITIES

There are many different activities that your organization and its partners might do to successfully implement this strategy. The activities you choose should address problems and opportunities that are specific to your district. Start with activities that are relatively easy, then gradually tackle more challenging ones. Be sure to include activities in all Four Points of the Main Street Approach; this is essential!

Here are some examples:

Sample Design activities:

- Develop a public orchard in a pocket park.
- Install banners to strengthen the visibility of the district's restaurants.

Sample Organization activities:

- Develop a partnership with the closest culinary school(s) within the region to identify potential entrepreneurs for new food-related businesses for your district.
- Develop a partnership with the US Department of Agriculture's Rural Development office, Agricultural Marketing Service, and other programs to identify potential sources of funding and technical assistance to support some of your Food strategy's activities.

Sample Promotion activities:

• Organize a food festival to spotlight the district's restaurants and other food-related businesses.

Sample Economic Vitality activities:

- Create a program to help establish new restaurants, such as a deferred loan repayment program, an incentive grant program, or a crowdfunding program.
- Identify unique food items created by district restaurants and talk with restaurateurs about the possibility of packaging and marketing them regionally or nationally.

POTENTIAL PRODUCTS AND SERVICES

There is an almost limitless range of potential food-related products, services, and businesses that a commercial district might offer as wholesale products, retail products, or restaurant meals or ready-to-serve foods. Some of the many possibilities include:

Grocery and food production:

- "Corner store" small grocery markets
- Year-round farm markets
- Ethnic specialty food markets
- Organic foods
- Cheese shops
- Herbs and spices
- Butchers
- Candy, chocolate, and snacks
- Dairy store
- Pre-prepared take-home meals
- Brewpubs
- Wineries
- Distilleries
- Commercial kitchen / food production coworking space
- Culinary schools
- Caterers
- Olive oil and other condiments
- Pickles
- Cooking equipment and supplies (for home or professional kitchens)

Restaurants:

- Coffee shops, tea shops, juice bars, bubble tea
- Breakfast and lunch sit-down restaurants
- Quick service restaurants
- "White tablecloth" lunch and dinner restaurants
- Pizza
- Restaurants offering ethnic cuisine (e.g., Chinese, Mexican, Thai, Japanese, German, Irish, Ethiopian, Greek, Spanish, Korean, Italian, etc.)
- Bakeries
- Ice cream, frozen yogurt, frozen custard
- Barbeque restaurants
- Buffets
- Cafeterias and automats
- Bars and pubs
- Diners
- Brewpubs, wineries, and distilleries
- Donuts

Entertainment:

- Arts centers
- Arts-focused co-working spaces
- Art galleries
- Art restoration services
- Art supplies
- Music production studios
- Theatrical performance groups
- Visual arts, dance, music, and theatrical schools and instructional programs
- Music and jazz clubs
- Nightclubs
- Party rental spaces
- Performance/concert space
- Pool and billiards
- Record stores (e.g., vinyl)

MEASURING PROGRESS

The following tools can be used to track your success in implementing the strategy and in measuring its impact on the commercial district as a whole:

 Conduct on-street surveys when you implement this strategy – then, conduct surveys one year, three years, and five years later, asking the same questions. Are more people patronizing the district for its food-related businesses? Are their impressions and perceptions of the district improving? Your surveys should include questions in four specific categories:

- Attitudes and perceptions about the district
- Current shopping habits
- Additional products and services shoppers would like to be able to buy within the district
- Demographic characteristics of those participating in the survey, including home zip code
- Track trends in the number of square feet of retail space devoted to food (both restaurants and groceries/food production).
- Ask the owners or managers of a representative sample of restaurants and other food-related businesses to keep an informal tally of foot traffic, average transaction amount, and gross sales. Interview the owners and managers at regular intervals and hold an annual focus group with them. Are the numbers increasing?
- Track the number of changes (in service offerings or product mix) that businesses have made to expand food-related sales or better serve the customers of these products and services.

Choose several intersections or entry points in the district and count the number of people who walk by during 30-minute intervals. Do this at two or three key points in the day (e.g., morning, noon, and evening). Repeat the pedestrian counts at least twice a year, at the same times of day. Are the numbers increasing?

#6. Building an Entrepreneurship Ecosystem Transformation Strategy

In 2017, the National Main Street Center, with support from US Bank, developed a new resource guide entitled, **"Entrepreneurship Ecosystems and the Role of Commercial Districts**." That guide is attached and provides several tools for getting started to assess your current entrepreneurship environment, bring together key stakeholders, and begin to develop a plan toward activating your own ecosystem that is supportive to new and growing entrepreneurs.

WHAT IS AN ENTREPRENEURIAL ECOSYSTEM?



spaces for people to live and

work, commercial districts can attract new businesses and new ideas, thus contributing directly to the development of the local entrepreneurial ecosystem.

WHO ARE THE TARGETS FOR THIS STRATEGY?

Entrepreneurs who work in a commercial district are likely to need a variety of convenience items, from groceries to carry-out meals and from small hardware items to greeting cards. They also need easy access to personal and professional services, such as hair care, daycare, and medical services. And, they are most likely to need things before work, at lunchtime, and immediately after work as they are leaving for home.

POTENTIAL PRODUCTS AND SERVICES

Within the Entrepreneurship Ecosystem transformation strategy, while there is a focus on the development and support of entrepreneurs for downtown Sundance, an important segment of the ecosystem is creating an external environment and infrastructure supportive of their launch and growth. The following products and services represent both convenience retail and services as well as the "third space" components critical to this place-based focus.

Most definitions of third spaces involve the following elements: They represent "anchors" of community life and facilitate and foster broader, more creative forms of interaction. Examples of third places would be environments such as cafes, clubs, libraries, civic centers, and most recently breweries.

Convenience Supporting Retail and Services

- Groceries
- Restaurants
- Pharmaceuticals
- Health and beauty products
- Office supplies
- Daycare
- Dry cleaners
- Postal/pack-and-ship service
- Medical and dental services
- Accounting and tax services
- Banking services
- Gas stations
- Hair care

Third Spaces

- Bars/Brewery
- Cafes
- Drop-In Spaces
- Shared Space Incubator/Accelerator

SAMPLE ACTIVITIES

The following are example tactics that align with the Entrepreneurship Ecosystem strategy using the Main Street 4 Point Approach as the implementation framework. These should be viewed as near-term strategies to create momentum and demonstrate incremental progress. Further, please note that any existing programs facilitated by the community, as well as, local civic organizations that align with the Entrepreneurship Ecosystem transformation strategy should be added to the workplan to show a more holistic picture of the work being completed, as well as, to avoid unnecessary duplication of efforts.

Sample Organization Activities:

- Invite new and/or emerging entrepreneurs onto your board or committees
- Develop downtown clubs or networking activities for young professionals and entrepreneurs
- Create New Partnerships
 - SBDCs
 - Local Universities and Community Colleges
 - Tech Groups
 - Young Professional Groups
 - Media to Market New Ventures
 - Developers

Sample Design Activities:

Enhance the local digital infrastructure, including cell, fiber and wi-fi networks

- Be Willing to Drive Innovative Uses of Space Beyond Retail, such as Small-Scale Manufacturing
- Develop a Technology Zone (Harrisonburg, VA)
 - Dedicated Incentives
 - o Ease Permit Process



- Develop design guidelines and incentives that encourage rehabilitations that foster creativity and high character
- Provide access to Transportation Alternatives (Recreation Trails, Bike/Hike Paths; car share; autonomous vehicles)

Sample Promotion Activities:

- Conduct events designed to promote, encourage and showcase entrepreneurship. Examples include pop-up retail and "Shark Tank" events
- Run feature articles on new entrepreneurs locating to your district
- Use of targeted entrepreneurship marketing materials that outline local ecosystem resources
- Run a social media contest for favorite, most innovative or quirkiest district entrepreneur

Sample Economic Vitality Activities:

- Offer technical assistance workshops in support of small business development. Eg. Going Global; Succession Planning; Product Diversification
- Develop Local Entrepreneurship Ecosystem (see Resource Guide)
- Create a Downtown Incubator, Accelerator, Shared Office or Drop-In Space
- Recruit Third Spaces businesses
- Leverage proximity to other Bay Area Entrepreneurship Hubs
- Develop small grants for business plan competitions

Business Idea Competition

Small Grant Competition – Wytheville, Virginia

METRICS

The following tools can be used to track your success in implementing the strategy and in measuring its impact on the commercial district as a whole:

- Conduct a survey of local tech and neutral-location entrepreneurs. Assess their attitudes about downtown and various support services. Follow-up after a year to understand changes.
- Track the number of new tech and neutral-location entrepreneurs locating in downtown Sundance.
- Track the amount of square footage of new and/or renovating Third Space offerings in downtown Sundance.
- Track the number of jobs created over a year by new and existing tech and neutral-location entrepreneurs locating in downtown Sundance.

NEXT STEPS

- After you review the report and formalize the Transformation Strategies in a way that truly define the nuances of downtown Sundance, it is critical that the Board adopt the one or two to focus on in the immediate future.
- With assistance by Wyoming Main Street and the NMSC, a facilitated work planning session will be scheduled in late June to begin outlining the key goals and tactical elements within each of the Four Points that will implement the selected Transformation Strategy(s).

Brush! Transformation Strategy: Agricultural Economy

In agricultural communities, an Agriculture strategy focuses on better meeting residents' shopping, service, and entertainment needs and on finding new uses for vacant downtown buildings.

DES	SIGN	PRC	DMOTION	ECC	DNOMIC VITALITY	OR	GANIZATION
Cur	rent activities:	Cur	rent activities:	Cur	rent activities:	Cur	rent activities:
1. 2. 3.	Storefront incentives Clean-up (April) Downtown flowerpots	1. 2. 3. 4. 5.	Antique Tractor Show(?) Ag Appreciation Dinner Cust. Appreciation BBQ Pickers Market Bull Riding event	1. Pot 1.	Marketing seminars for biz. (not ag-specific) ential activities: Add/recruit: Work	1. 2. 3.	FFA at Ag Appreciation Dinner Library partnerships Stakeholders: Morgan Cmty College, Hospital,
Pot 1.	ential activities: Walking tour: Tie to Ag	6. 7.	Brush Rodeo Octoberfest		apparel; farm-to-table restaurant; local/organic soaps, etc.	Pot	ential activities: Junior Main Street
2.	Public art "hoof- prints" to mark walking tour	Pot 1.	ential activities: Farm to Table dinner on- street, in downtown	2.	Partner w/ Extension service to do ag-related business seminars	2. 3.	Connect to Cattleman's Assn? Livestock Exchange:
3.	Display historic photos of downtown bldgs. in storefronts	2. 3.	Farmers Market Christmas/Holiday promo (tie to ag)	3. 4.	Attract vendors from Octoberfest? Homegrown Brush store	0.	Connect to them
4.	Display ag-related artifacts from museum in	4.	Sugar beet bowling contest	5. 6.	Incentive to move businesses downtown Crowdfund a building		
5.	storefront windows Streetscape incorporating ag images			7.	purchase Pop-up w Brush/local product in MS storefront?		
6.	Public art: mural? Sculpture? (Ag images)						
7.	Community garden? Downtown garden/green space						

ACTIVITIES